



Department Updates

School Reopening

*"Every student, by face and name,
to, through and beyond
graduation."*

September 9, 2021

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Superintendent

Opening day(s) for staff:

- ▶ Who am I? Why am I here? What impact will I make?
- ▶ Every decision we make is grounded in improving access and opportunities of students
- ▶ Keep the main thing THE MAIN THING
- ▶ Every kid, by face and name, to, through and beyond graduation

Superintendent

Opening day(s) for students:

- ▶ Welcome back to full in-person learning
- ▶ Approximately 7,000 total students
 - ▷ 495 students enrolled in Kindergarten (as of 9/6)
- ▶ Sections remain around 20 students per class (on average)



Teaching & Learning

- ▶ Staffed and Re-organized OTL
 - ▷ Senior Director of K-8 Teaching & Learning
 - ▷ Senior Director of Secondary Teaching & Learning
- ▶ Student Summer Programming
 - ▷ Universal Summer Programs (Baker & FRR, Project Discovery, STAR Academy, BACE Smart Summers)
- ▶ Completed K-5 Essential Curriculum Scope & Sequences
- ▶ New Teacher Orientation
 - ▷ Welcomed 45 new educators
 - ▷ OTL offered professional development opportunities related to equity, Learning Management Systems, Social Emotional Learning

Teaching & Learning

Adaptive Work & Focus Areas for SY 21-22

- ▶ Time on Learning
- ▶ Middle School Model
- ▶ Child Study Teams
- ▶ Re-imagined enrichment services

Student Services - School Counseling

- ▶ K-8
 - ▷ Connect with students who did not identify a safe adult to counselors
 - ▷ Adjustment counselors in classrooms introducing themselves
 - ▷ Affinity group formation
- ▶ 9th grade
 - ▷ Convocation & orientation activities focused on establishing relationships between students and staff
 - ▷ HUB/Advisory attended by guidance counselors
 - ▷ Deans and Counselors to review 8th grade survey results to connect with students who did not identify a safe adult
- ▶ 10-12th grades
 - ▷ Class assemblies focused on (re)connecting with adults. Theme is "This is hard. You can do it. We will help you."
 - ▷ New student and int'l student orientations, including those fully remote last year

Student Services - Nursing

- ▶ Setting up clinics
- ▶ COVID-19 Safety Protocols and Procedures
 - ▷ Statewide testing program
 - ▷ Quarantine Guidelines
 - ▷ Contact Tracing
- ▶ Staff and student trainings

Student Services - Special Education

- ▶ Welcomed two new Directors
- ▶ Collaboration with SEPAC
- ▶ COVID Compensatory Services nearly complete
- ▶ Evaluation Team Facilitators (ETFs), Learning Center staff, Related Service Provider meetings
- ▶ Virtual IEP Meetings continue

Educational Equity

- ▶ PSB Educational Equity Website
- ▶ 28 summer meetings w/ PSB colleagues & parents about shared equity goals
- ▶ SEED (Seeking Educational Equity & Diversity) New Leader and BEF Advancing Equity trainings for work w/ staff
- ▶ New Educator Orientation & faculty meeting presentations
- ▶ Three school visits per week
- ▶ Equity Learning Teams & PD offerings on Tuesdays & Fridays

September 2021 Diversity Calendar



Hispanic Heritage Month

September is Hispanic Heritage Month. Started in 1968, Hispanic Heritage Month starts annually on **September 15**. That's the anniversary of independence of five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua.

The term Hispanic or Latino refers to South or Central American, Puerto Rican, or other Spanish cultures or origins, regardless of race. On the 2010 Census form, people of Spanish, Hispanic and/or Latino origin could identify themselves as Mexican, Mexican American, Chicano, Puerto Rican, Cuban, or "another Hispanic, Latino, or Spanish origin."

National Recovery Month

Alcohol and addiction recovery are among our September diversity topics. National Recovery Month seeks to educate Americans regarding substance

Equity in Action Spotlight (Staff and Community Members)

Take a look below to learn about the Florida Ruffin Ridley Readers! In this video, the students do a fabulous job describing who they are and their powerful, knock-your-socks-off mission. Thank you to school principal Jen Buller, her FRR team, Kristin Hung, the FRR PTO, and FRR's Equity PAC!



Human Resources

Focus Area: Streamlining HR Practices

- ▶ Welcomed 140+ hires to PSB, consisting of both new hires and position changes
- ▶ Building relationship with Town Payroll and Town HR to make hiring processes more efficient
- ▶ Enhancing onboarding process to decrease time to hire ratios
- ▶ Moving processes from paper to electronic platforms

Administration & Finance

- ▶ Closed FY 21 in a fully expended and balanced position
- ▶ Hired an experienced Payroll Specialist (9/27/21)
- ▶ Met with all budget managers to establish protocols for FY 22 spending
- ▶ Met often with OpenGov to reconcile FY 22 and set in motion process for FY 23 budget development
- ▶ Worked with various POS platforms for our revenue producing centers (Culinary)
- ▶ Meeting with Principals as a cohort week of 9/13 to review FY 22 budgets

District Theme 2021-22

Supporting and Guiding students to future success: ensuring a high quality education, strengthening a culture of care, and eliminating barriers.

